

Charity Family Modern Slavery Statement 2019/20

Our 2019/20 statement in full. Please find the updated 2020/21 version [here](#).

Charity Family Modern Slavery Statement 2019/20.

Great Ormond Street Hospital Children's Charity (GOSH Charity) understands and recognises that slavery and human trafficking are causes for increasing concern throughout the world. This is especially relevant and worrying to us when this impacts the lives and wellbeing of children. As a result, it is important that we, our trading business, and research-focussed subsidiary (which together are the "Charity Family" and/or "We") never find ourselves in a position where We are directly or indirectly facilitating slavery or human trafficking.

We take a zero-tolerance approach to slavery and human trafficking, and are resolute to identify and eliminate this, or any elements of it, within our business and supply chain.

This Modern Slavery Statement (Statement) is made pursuant to section 54 of the Modern Slavery Act 2015 (Act) and constitutes the entire Statement for the Charity Family for the financial year following 31 March 2019.

Our organisation and business

GOSH Charity is a registered charity in England and Wales (registered charity number 1160024) and is registered as a company limited by guarantee (company number 09338724). GOSH Charity raises money to enable Great Ormond Street Hospital (Hospital) to provide world-class care to children and to pioneer new treatments and cures for childhood illnesses. The support GOSH Charity provides to the Hospital is concentrated in four main areas: redevelopment and refurbishment, pioneering research, advanced medical equipment and support services including accommodation for patient families.

GOSH Charity uses a wholly owned subsidiary company, Great Ormond Street International Promotions Limited (GOSIPL) (company number in England and Wales 02265303) to record its activity classed as trading, for example, the selling of GOSH Charity branded clothing and gifts.

Sparks Charity (Sparks), a wholly owned subsidiary of GOSH Charity, raises money to fund pioneering child health research across the UK. Sparks helps to find new treatments and cures for children who desperately need them. Sparks is a registered charity in England and Wales (registered charity number 1003825) and Scotland (registered charity number SC039482) and is also registered as a company limited by guarantee in England and Wales (company number 02634037).

Our supply chains

The Charity Family harnesses the expertise of a range of suppliers (some of which are based outside of the United Kingdom) for various activities carried out

both internally and externally. The Charity Family's suppliers may assist with the provision of goods for us to sell in our online shop, or they may provide services at one of the Charity Family events. Suppliers also support the day-to-day operations of each organisation - GOSH Charity, GOSIPL and Sparks.

In line with the spirit of the Act (that organisations should adopt an approach of continuous improvement in relation to their actions to tackle slavery and human trafficking), We are in the process of undertaking a detailed review of the Charity Family supply chain and procurement processes to:

1. assess the risks of slavery and human trafficking
2. enable us to implement appropriate protections and seek assurances where required
3. ensure that the Charity Family has a solid foundation for monitoring and mitigating risks, and
4. for compliance purposes.

Our policies

We are committed to making all our staff aware of the Charity Family's views in relation to slavery and human trafficking - The policies we have in place provide guidance on areas such as whistleblowing, procurement and safeguarding are in the process of being reviewed and updated to ensure they address the modern slavery risk.

In addition, our policies are often provided to our suppliers on the basis that if Weengage a supplier, it is expected that they, their employees and anyone they engage with, should comply with the principles set by the Charity Family.

Due diligence and risk management

Due diligence checks are undertaken on prospective suppliers to the Charity Family, using a proportionate risk-based approach, and our existing relationships are in the process of being reviewed to assess compliance with the Act.

Looking forward

We understand the importance of being vigilant so that We can quickly identify and address any issues associated with slavery and human trafficking. The Charity Family is committed to continually develop and improve this Statement and the protections in place. Around the beginning of each financial year, the Charity Family will release an updated version of this Statement, to reflect our progress and set aims for the future.

Approval

This Statement is approved by the Trustees and CEO of Great Ormond Street Hospital Children's Charity.

Charity Family Modern Slavery Statement

Our statement in full.

Charity Family Modern Slavery Statement 2020/21.

Great Ormond Street Hospital Children's Charity ("GOSH Charity") understands and recognises that slavery and human trafficking are causes for increasing concern throughout the world. This is especially relevant and worrying to us when this impacts the lives and wellbeing of children. As a result, it is important that we, our trading business, and research-focused subsidiary (which together are the "Charity Family" and/or "We") never find ourselves in a position where We are directly or indirectly facilitating slavery or human trafficking.

We continue to take a zero-tolerance approach to slavery and human trafficking, and are resolute to identify and eliminate this, or any elements of it, within our business and supply chain.

This Modern Slavery Statement ("Statement") is made pursuant to section 54 of the Modern Slavery Act 2015 ("Act") and constitutes the entire Statement for the Charity Family for the financial year following 31 March 2020, and builds upon the Statement released for the previous financial year which can be found [here](#).

Our organisation and business

GOSH Charity is a registered charity in England and Wales (registered charity number 1160024) and is registered as a company limited by guarantee (company number 09338724). GOSH Charity raises money to enable Great Ormond Street Hospital ("Hospital") to provide world-class care to children and to pioneer new treatments and cures for childhood illnesses. The support GOSH Charity provides to the Hospital is concentrated in four main areas: redevelopment and refurbishment, pioneering research, advanced medical equipment and support services including accommodation for patient families.

GOSH Charity uses a wholly owned subsidiary company, Great Ormond Street International Promotions Limited ("GOSIPL") (company number in England and Wales 02265303) to record its activity classed as trading, for example, the selling of GOSH Charity branded clothing and gifts.

Sparks Charity ("Sparks"), a wholly owned subsidiary of GOSH Charity, raises money to fund pioneering child health research across the UK. Sparks helps to find new treatments and cures for children who desperately need them. Sparks is a registered charity in England and Wales (registered charity number 1003825) and Scotland (registered charity number SC039482) and is also registered as a company limited by guarantee in England and Wales (company number 02634037).

Our supply chains

The Charity Family continues to harness the expertise of a range of suppliers (some of which are based outside of the United Kingdom) for various activities carried out both internally and externally. The Charity Family's suppliers may

assist with the provision of goods for us to sell in our online shop, or they may provide services at one of the Charity Family events. Suppliers also support the day-to-day operations of each organisation - GOSH Charity, GOSIPL and Sparks.

In line with the spirit of the Act (that organisations should adopt an approach of continuous improvement in relation to their actions to tackle slavery and human trafficking), and building upon our 2019/20 Statement, We are continuing a detailed review of the Charity Family's supply chain and procurement processes, assisted by a newly created Contracts Register (which enables us to monitor historic and new contracts including, but not limited to, how they comply with our Statement), to:

1. assess the risks of slavery and human trafficking
2. enable us to implement appropriate protections and seek assurances where required
3. ensure that the Charity Family has a solid foundation for monitoring and mitigating risks, and
4. for compliance purposes.

Our policies

We are committed to making all our staff aware of the Charity Family's views in relation to slavery and human trafficking. The policies we have in place provide guidance on areas such as whistleblowing, procurement and safeguarding. All our policies are regularly reviewed and updated to ensure they address the modern slavery risk.

In addition, our policies continue to be provided to our suppliers on the basis that if We engage a supplier, it is expected that they, their employees and anyone they engage with, should comply with the principles set by the Charity Family.

Due diligence and risk management

Due diligence checks continue to be undertaken on prospective suppliers to the Charity Family, using a proportionate risk-based approach, which will be further supported by our Contract Register.

Looking forward

We understand the importance of being vigilant so that We can quickly identify and address any issues associated with slavery and human trafficking. The Charity Family is committed to continually develop and improve this Statement and the protections in place. Around the beginning of each financial year, the Charity Family will release an updated version of this Statement.

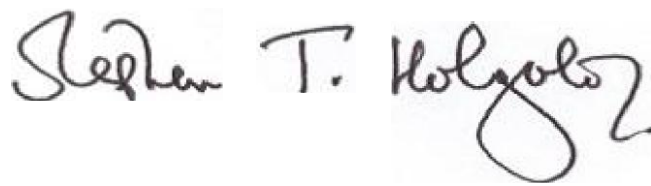
Approval

This Statement is approved by:

A handwritten signature in black ink, reading "Anne Bulford". The script is cursive and fluid, with a small dot at the end of the last word.

Anne Bulford

The Chair of Great Ormond Street Hospital Children's Charity

A handwritten signature in black ink, reading "Stephen T. Holgate". The script is cursive, with a large, stylized loop at the end of the last word.

Professor Stephen Holgate

The Chair of Sparks Charity

Charity Family Modern Slavery Statement

Charity Family Modern Slavery Statement 2021/22

Great Ormond Street Hospital Children's Charity ("GOSH Charity") recognises that slavery and human trafficking are extremely serious human rights violations and cause for increasing concern throughout the world. This is especially relevant and worrying to us when this impacts the lives and wellbeing of children. As a result, it is important that we, our trading subsidiary and research-focused subsidiary (which together are the "Charity Family" and/or "We") never find ourselves in a position where We are directly or indirectly facilitating slavery or human trafficking.

We continue to take a zero-tolerance approach to slavery and human trafficking, and are resolute to identify and eliminate this, or any elements of it, within our business and supply chain.

This Modern Slavery Statement ("Statement") is made pursuant to section 54 of the Modern Slavery Act 2015 ("Act") and constitutes the entire Statement for the Charity Family for the financial year following 31 March 2021, and builds upon the previous Statements:

- [2019/2020](#)
- [2020/2021](#)

Our organisation and business

GOSH Charity is a registered charity in England and Wales (registered charity number 1160024) and is registered as a company limited by guarantee (company number 09338724). GOSH Charity raises money to enable Great Ormond Street Hospital ("the Hospital") to provide world-class care to children and to pioneer new treatments and cures for childhood illnesses. The support GOSH Charity provides to the Hospital is concentrated in four main areas: redevelopment and refurbishment, pioneering research, advanced medical equipment and support services including accommodation for patient families.

GOSH Charity uses a wholly-owned subsidiary company, Great Ormond Street International Promotions Limited ("GOSIPL") (company number in England and Wales 02265303) to record its activity classed as trading, for example, the selling of GOSH Charity branded clothing and gifts.

Sparks Charity ("Sparks"), a wholly owned subsidiary of GOSH Charity has, up until 31st March 2021, raised money to fund pioneering child health research across the UK. Sparks helped to find new treatments and cures for children who desperately needed them. Whilst Sparks has now discontinued trading, it remains, until fully closed during the course of this financial year, a registered charity in England and Wales (registered charity number 1003825) and Scotland

(registered charity number SC039482) and is also registered as a company limited by guarantee in England and Wales (company number 02634037).

Our supply chain

Our suppliers are predominantly UK-based and required to comply with UK legislation. We will continue to focus on the engagement of those suppliers which operate in sectors and jurisdictions at a higher risk from slavery and human trafficking.

In line with the spirit of the Act (that organisations should adopt an approach of continuous improvement in relation to their actions to tackle slavery and human trafficking), and building upon our 2020/21 Statement, and the establishment of a central Contracts Register which enables the Governance, Legal and Compliance team to centrally monitor and report on our suppliers and their associated contracts, during the course of the 2020/21 financial year:

1. We rolled out a training programme across the Charity Family to provide our staff with an increased awareness of the Contracts Register and the Act; and
2. This training highlighted the steps to be taken to assess the risks of slavery and human trafficking in the Charity Family's existing supply chains and when considering suppliers to onboard.

During the course of the 2021/22 financial year, this training shall continue and will develop as the Act evolves.

Our policies

We are committed to making all our staff aware of the Charity Family's views in relation to slavery and human trafficking. The policies we have in place provide guidance on areas such as whistleblowing, procurement and safeguarding. During the 2021/22 financial year our procurement policy will be refreshed, which will aid the onboarding of new suppliers to assist in ensuring the Charity Family's continued compliance with the Act.

In addition, our policies continue to be provided to our suppliers on the basis that if we engage a supplier, it is expected that they, their employees and anyone they engage with, should comply with the principles set by the Charity Family.

Due diligence and risk management

We undertake due diligence checks on prospective suppliers, using a proportionate risk-based approach, supported by our Contracts Register.

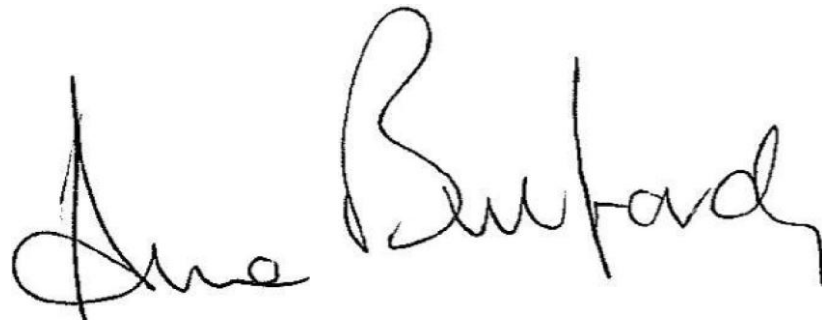
Looking forward

We understand the importance of being vigilant so that we can quickly identify and address any issues related to our activities associated with slavery and human trafficking. The Charity Family remains committed to continually

developing and improving the protections We have in place and We will release an updated version of this Statement at least annually.

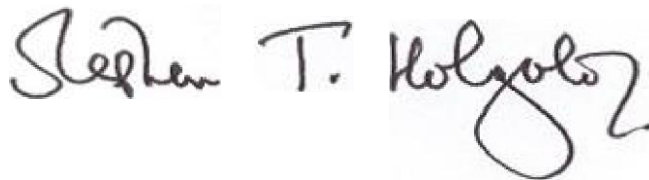
Approval

This Statement is approved by:

A handwritten signature in black ink that reads "Anne Bulford". The signature is written in a cursive style with a large, looped initial 'A'.

Anne Bulford

Chair, Great Ormond Street Hospital Children's Charity

A handwritten signature in black ink that reads "Stephen T. Holgate". The signature is written in a cursive style with a large, looped initial 'S'.

Professor Stephen Holgate

Chair, Sparks Charity

1st April 2021

Charity Family Modern Slavery Statement

Charity Family Modern Slavery Statement 2022/23

Great Ormond Street Hospital Children's Charity ("**GOSH Charity**") recognises that slavery and human trafficking are extremely serious human rights violations and cause for increasing concern throughout the world. This is especially relevant and worrying to us when this impacts the lives and wellbeing of children. As a result, it is important that we and our trading subsidiary (which together are the "**Charity Family**" and/or "**We**") never find ourselves in a position where We are directly or indirectly facilitating slavery or human trafficking.

We continue to take a zero-tolerance approach to slavery and human trafficking, and are resolute to identify and eliminate this, or any elements of it, within our business and supply chain.

This Modern Slavery Statement ("**Statement**") is made pursuant to section 54 of the Modern Slavery Act 2015 ("**Act**") and constitutes the entire Statement for the Charity Family for the financial year following 31st March 2022, and builds upon the previous Statements:

- [2019/2020](#)
- [2020/2021](#)
- [2021/2022](#)

Our organisation and business

GOSH Charity is a registered charity in England and Wales (registered charity number 1160024) and is registered as a company limited by guarantee (company number 09338724). GOSH Charity raises money to enable Great Ormond Street Hospital ("**the Hospital**") to provide world-class care to children and to pioneer new treatments and cures for childhood illnesses. The support GOSH Charity provides to the Hospital is concentrated in four main areas: redevelopment and refurbishment, pioneering research, advanced medical equipment and support services including accommodation for patient families.

GOSH Charity uses a wholly-owned subsidiary company, Great Ormond Street International Promotions Limited ("**GOSIPL**") (company number in England and Wales 02265303) to record its activity classed as trading, for example, the selling of GOSH Charity branded clothing and gifts.

On 31st March 2021, Sparks Charity, which was a wholly owned subsidiary of GOSH Charity and registered in England and Wales as a charity and company limited by guarantee and in Scotland as a registered charity, discontinued trading. On 18th January 2022 Sparks Charity was dissolved and subsequently added to the Register of Mergers by the Charity Commission.

Our supply chain

Our suppliers are predominantly UK-based and required to comply with UK legislation. We will continue to focus on how we engage with suppliers which operate in sectors and jurisdictions at a higher risk from slavery and human trafficking.

In line with the spirit of the Act (that organisations should adopt an approach of continuous improvement in relation to their actions to tackle slavery and human trafficking), and building upon our 2020/21 Statement, during the course of the 2021/22 financial year:

1. All teams across the Charity Family that work directly with suppliers were provided with training to ensure they have an overall awareness of the Act and GOSH Charity's Contracts Register, which enables the monitoring and reporting of our suppliers and their associated contracts; and
2. Following an organisational restructure, the responsibilities for the audit programme was transferred to the Corporate Services team (formerly Governance, Legal and Compliance) which, amongst other benefits, assists with monitoring the effectiveness of steps the Charity Family are taking with respect to our zero-tolerance approach to slavery and human trafficking.

Our policies

We are committed to making all our staff aware of the Charity Family's views in relation to slavery and human trafficking. The policies we have in place provide guidance on areas such as whistleblowing, procurement and safeguarding.

In addition, our policies continue to be provided to our suppliers on the basis that if Weengage a supplier, it is expected that they, their employees and anyone they engage with, should comply with the principles set by the Charity Family.

Due diligence and risk management

We continue to undertake due diligence checks on prospective suppliers, and other third parties, as appropriate, with which the Charity Family associates itself, using a proportionate risk-based approach.

Looking forward

We understand the importance of being vigilant so that We can quickly identify and address any issues related to our activities associated with slavery and human trafficking. The Charity Family remains committed to continually developing and improving the protections We have in place and We will release an updated version of this Statement at least annually.

In addition, during the 2022/23 financial year We shall:

1. Continue training on the Act and the Contracts Register especially as new staff join the Charity Family; and

2. Conduct a refresh of the Charity Family's Procurement Policy. This will aid continued compliance with the Act and raise staff awareness of slavery and human trafficking risks associated with our business and supply chain.

Approval

This Statement is approved by:

A handwritten signature in black ink, reading "Anne Bulford". The signature is written in a cursive style with a large, prominent 'B'.

Anne Bulford

Chair, Great Ormond Street Hospital Children's Charity

17th May 2022

Charity Modern Slavery Statement

Charity Modern Slavery Statement 2023/24

Great Ormond Street Hospital Children's Charity ("**GOSH Charity**") recognises that slavery and human trafficking are extremely serious human rights violations and cause for increasing concern throughout the world. This is especially relevant and worrying to us when this impacts the lives and wellbeing of children. As a result, it is important that we and our trading subsidiary (which together are the "**Charity**" and/or "**We**") never find ourselves in a position where We are directly or indirectly facilitating slavery or human trafficking.

We continue to take a zero-tolerance approach to slavery and human trafficking, and are resolute to identify and eliminate this, or any elements of it, within our business and supply chain.

This Modern Slavery Statement ("**Statement**") is made pursuant to section 54 of the Modern Slavery Act 2015 ("**Act**") and constitutes the entire Statement for the Charity for the financial year following 31st March 2023, and builds upon the previous four Statements:

- [2019/2020](#)
- [2020/2021](#)
- [2021/2022](#)
- [2022/2023](#)

Our organisation and business

GOSH Charity is a registered charity in England and Wales (registered charity number 1160024) and is registered as a company limited by guarantee (company number 09338724). GOSH Charity raises money to enable Great Ormond Street Hospital ("**the Hospital**") to provide world-class care to children and to pioneer new treatments and cures for childhood illnesses. The support GOSH Charity provides to the Hospital is concentrated in four main areas: redevelopment and refurbishment, pioneering research, advanced medical equipment and support services including accommodation for patient families.

GOSH Charity uses a wholly-owned subsidiary company, Great Ormond Street International Promotions Limited ("**GOSIPL**") (company number in England and Wales 02265303) to record its activity classed as trading, for example, the selling of GOSH Charity branded clothing and gifts.

Our supply chain

Our suppliers are predominantly UK-based and required to comply with UK legislation. We will continue to focus on how we engage with suppliers which operate in sectors and jurisdictions at a higher risk from slavery and human trafficking.

In line with the spirit of the Act (that organisations should adopt an approach of continuous improvement in relation to their actions to tackle slavery and human trafficking), and building upon our 2021/22 Statement, during the course of the 2022/23 financial year:

1. Teams across the Charity, and especially those that work directly with suppliers, were provided with training to ensure they have an overall awareness of the Act and GOSH

Charity's Contracts Register, which enables the monitoring and reporting of our suppliers and their associated contracts; and

2. A new Charity Procurement Policy ("**Policy**") was launched and the Charity Leadership Group was briefed on its use. This Policy seeks to provide the steps those within the Charity that work with suppliers must follow, to address, and mitigate, the risks (legal/regulatory/financial/reputational) present at each stage of the supplier lifecycle. By following this Policy, the Charity can also aim achieve best value from its suppliers.

Our policies

We are committed to making all our staff aware of the Charity's views in relation to slavery and human trafficking. The policies we have in place provide guidance on areas such as whistleblowing, procurement and safeguarding.

In addition, our policies continue to be provided to our suppliers on the basis that if We engage a supplier, it is expected that they, their employees and anyone they engage with, should comply with the principles set by the Charity.

Due diligence and risk management

We continue to undertake due diligence checks on prospective suppliers, and other third parties, as appropriate, with which the Charity associates itself, using a proportionate risk-based approach.

Looking forward

We understand the importance of being vigilant so that We can quickly identify and address any issues related to our activities associated with slavery and human trafficking. The Charity remains committed to continually developing and improving the protections We have in place and We will release an updated version of this Statement at least annually.

In addition, during the 2023/24 financial year We shall:

1. Continue training on the Act and monitor the progress of the Modern Slavery (Amendment) Bill as it passes through Parliament, to enable us to assess its impact on the Charity and make any necessary updates to internal process that may be required as a result; and
2. Improve the breadth of contracts recorded on the Contracts Register and develop a monitoring programme that will enable proactive identification of contracts approaching their expiry.

Approval

This Statement is approved by:

A handwritten signature in black ink, reading "Anne Bulford". The signature is written in a cursive style with a period at the end.

Anne Bulford

Chair, Great Ormond Street Hospital Children's Charity

24th May 2023

Charity Modern Slavery Statement

Charity Modern Slavery Statement 2024/25

Great Ormond Street Hospital Children's Charity ("**GOSH Charity**") recognises that slavery and human trafficking are extremely serious human rights violations and cause for increasing concern throughout the world. This is especially relevant and worrying to us when this impacts the lives and wellbeing of children. As a result, it is important that we and our trading subsidiary (which together are the "**Charity**" and/or "**We**") never find ourselves in a position where We are directly or indirectly facilitating slavery or human trafficking.

We continue to take a zero-tolerance approach to slavery and human trafficking, and are resolute to identify and eliminate this, or any elements of it, within our business and supply chain.

This Modern Slavery Statement ("**Statement**") is made pursuant to section 54 of the Modern Slavery Act 2015 ("**Act**") and constitutes the entire Statement for the Charity for the financial year following 31 March 2024, and builds upon the [previous five Statements](#).

Our organisation and business

GOSH Charity is a registered charity in England and Wales (registered charity number 1160024) and is registered as a company limited by guarantee (company number 09338724). GOSH Charity raises money to enable Great Ormond Street Hospital ("**the Hospital**") to provide world-class care to children and to pioneer new treatments and cures for childhood illnesses. The support GOSH Charity provides to the Hospital is concentrated in four main areas: redevelopment and refurbishment, pioneering research, advanced medical equipment and support services including accommodation for patient families.

GOSH Charity uses a wholly-owned subsidiary company, Great Ormond Street International Promotions Limited ("**GOSIPL**") (company number in England and Wales 02265303) to record its activity classed as trading, for example, the selling of GOSH Charity branded clothing and gifts.

Our supply chain

Our suppliers are predominantly UK-based and required to comply with UK legislation. We will continue to focus on how We engage with suppliers which operate in sectors and jurisdictions at a higher risk from slavery and human trafficking.

In line with the spirit of the Act (that organisations should adopt an approach of continuous improvement in relation to their actions to tackle slavery and human

trafficking), and building upon our 2022/23 Statement, during the course of the 2023/24 financial year:

1. We reviewed the current contracts register to ensure it remained fit for purpose as the Charity evolves and engages with an increasing number of third parties, including outside of the United Kingdom;
2. The Charity Procurement Policy, which sets out the steps those within the Charity that contract with suppliers must follow continues to be embedded within the organisation; and
3. The importance of the Act and the ongoing use of the contracts register continued to be emphasised by the in-house legal function, when working with teams across the Charity to engage new suppliers or renew existing contracts.

Our policies

We are committed to making all our staff aware of the Charity's views in relation to slavery and human trafficking. The policies We have in place provide guidance on areas such as whistleblowing, procurement and safeguarding.

In addition, our policies continue to be provided to our suppliers on the basis that if We engage a supplier, it is expected that they, their employees and anyone they engage with, should comply with the principles set by the Charity.

Due diligence and risk management

We continue to undertake due diligence checks on prospective suppliers, and other third parties, as appropriate, with which the Charity associates itself, using a proportionate risk-based approach.

Looking forward

We understand the importance of being vigilant so that We can quickly identify and address any issues related to our activities associated with slavery and human trafficking. The Charity remains committed to continually developing and improving the protections We have in place and will release an updated version of this Statement at least annually.

In addition, during the 2024/25 financial year We shall continue training on the Act and monitor the progress of the Modern Slavery (Amendment) Bill as it passes through Parliament, to enable us to assess its impact on the Charity and make any necessary updates to internal process that may be required as a result.

Approval

This Statement is approved by and on behalf of the GOSH Charity Board of Trustees:

A handwritten signature in black ink, reading "Anne Bulford". The signature is written in a cursive style with a large, prominent "B" and a small dot at the end.

Anne Bulford

Chair, Great Ormond Street Hospital Children's Charity

3 July 2024

Charity Modern Slavery Statement

Charity Modern Slavery Statement 2025/26

Great Ormond Street Hospital Children's Charity ("**GOSH Charity**") acknowledges that slavery and human trafficking are grave human rights violations of growing global concern. These issues are particularly troubling when they affect the lives and wellbeing of children. As an organisation dedicated to supporting children, GOSH Charity and our trading subsidiary (which together are the "**Charity**" and/or "**We**") are committed to ensuring that neither the Charity's operations nor supply chains facilitate slavery or human trafficking, directly or indirectly.

We maintain a zero-tolerance approach to slavery and human trafficking, and are committed to identifying, addressing, and eliminating such practices from our organisation and supply chains.

This Modern Slavery Statement ("**Statement**") is made pursuant to *section 54 of the Modern Slavery Act 2015* ("**Act**") and constitutes the entire Statement for the Charity for the financial year following 31 March 2025, and builds upon the [previous six Statements](#) to demonstrate our ongoing commitment to this critical issue.

Our Organisation and Business

GOSH Charity is a registered charity in England and Wales (registered charity number 1160024) and is registered as a company limited by guarantee (company number 09338724). GOSH Charity's trading activities are managed through our wholly owned subsidiary, Great Ormond Street International Promotions Limited ("**GOSIPL**") (company number in England and Wales 02265303).

Our mission is to transform the lives of seriously ill children. We do this by raising funds to provide patient, family and staff support, cutting-edge medical equipment, and the building and refurbishment of child-centred facilities at Great Ormond Street Hospital ("**the Hospital**"). We also bring hope of better treatments to children with the rarest and most complex illnesses around the world, by investing in groundbreaking research at the Hospital and nationally.

The Charity focuses on four key areas of support for the Hospital:

1. **Redevelopment and Refurbishment:** Improving Hospital facilities for patients and staff;
2. **Pioneering Research:** Supporting innovative research for better treatments;
3. **Advanced Medical Equipment:** Funding state-of-the-art equipment; and
4. **Support Services:** Providing accommodation and other essential services for patient families.

Our Supply Chain

Whilst the Charity now meets the definition of a 'large company' (*Companies (Accounts and Reports) (Amendment and Transitional Provision) Regulations 2024 (SI 2024/1303)*), our suppliers remain predominantly UK-based and are expected to comply with UK legislation. However, We recognise that sectors and jurisdictions outside the UK may pose a higher risk of slavery and human trafficking.

In line with the Act's emphasis on continuous improvement, We undertook the following measures in the course of the 2024/25 financial year:

1. **Contracts Review:** Ensured our contracts remain robust and reflect the Charity's evolving operations, including engagement with international suppliers;
2. **Procurement Policy Implementation:** Continued to embed our Procurement Policy across the organisation, setting clear guidelines for engaging suppliers; and
3. **Legal Oversight:** Our in-house legal team reinforced the importance of the Act by supporting teams in managing supplier relationships and contract renewals.

Policies and Awareness

We are committed to promoting awareness of slavery and human trafficking risks within our organisation. Our policies, which can be accessed by all staff on the Charity's intranet, include:

1. **Speak-Up Policy:** Encouraging staff to report concerns without fear of retaliation;
2. **Procurement Policy:** Outlining standards for supplier engagement; and
3. **Safeguarding Policy:** Protecting vulnerable individuals associated with our operations.

Suppliers engaged by the Charity are expected to uphold these principles and ensure their employees and partners comply with our standards.

Due Diligence and Risk Management

We continue to undertake due diligence checks on prospective suppliers, and other third parties using a proportionate, risk-based approach. This ensures We work with partners who share our commitment to ethical practices and compliance with the Act.

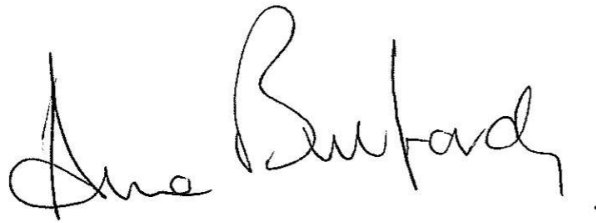
Looking Forward

The Charity remains vigilant in identifying and addressing risks related to modern slavery and human trafficking. In the 2025/26 financial year, We will:

1. Continue training staff on the requirements of the Act;
2. Monitor the progress of the Modern Slavery (Amendment) Bill and assess its potential impact on our practices;
3. Undertake a procurement internal audit; and
4. Update our internal processes as necessary to remain compliant with evolving legislation and best practice.

Approval

This Statement, which captures GOSH Charity and GOSIPL, is approved by and on behalf of the GOSH Charity Board of Trustees and will be reviewed and updated annually to reflect our ongoing commitment to combating modern slavery:

A handwritten signature in black ink, reading "Anne Bulford". The signature is written in a cursive style with a large, prominent 'B'.

Anne Bulford

Chair, Great Ormond Street Hospital Children's Charity
10 July 2025